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Education:

May 1996 **Columbia University School of Social Work**, New York, NY
Master of Science, Social Work
Special Emphasis: Research

May 1993 **Southern Vermont College**, Bennington, VT
Bachelor of Science, Social Work
Minor Concentration: Psychology

Employment:

03/09-
present **Private Practice**, Ormond Beach, FL
Clinical Social Worker
Maintaining a private psychotherapy practice for patients ranging from early childhood to adulthood. Providing individual, family, and group psychotherapy services for a diverse range of patients with varying mental health diagnoses. Able to provide consultation and training services for a wide range of disciplines. Offering clinical supervision services for state licensure. Able to provide expert witness testimony in child custody and sexual offender court proceedings.

12/07 -
12/08 **Whisper Ridge Behavioral Health (PSI, Inc.)**, Charlottesville, VA
Director of Clinical Services, Performance Improvement and Residential Programming
Recruited for a one year commitment for a senior management position to implement organizational change to a struggling residential treatment program. Provided direct oversight and supervision to mental health technicians/residential counselors and clinical supervision to master's level psychotherapists. Facilitated communication between all departments to improve patient care within a residential treatment program with the framework of a strength based model of care. Coordinated and facilitated program planning meetings, multidisciplinary program development meetings, and group supervision meetings for clinical and mid-level managers. Responsible for the formulation of measurement tools for performance improvement activities. Responsible for the collection, analysis, and utilization of research and performance improvement data for all aspects of patient care and employee satisfaction. Provided training and educational opportunities for all residential staff and clinical staff. Provided supervision and training for mid level supervisors and managers.

Employment Continued:

- 09/04-12/07 **Private Practice**, Brattleboro, VT
Clinical Social Worker
Maintained a full-time private psychotherapy practice for patients ranging from early childhood to adulthood. Provided individual, family, and group psychotherapy services for a diverse range of patients with varying diagnoses. Provided consultation and training services for local school systems and the Vermont Department for Children and Families. Provided psychosexual assessments for juvenile and adult sexual offenders referred by various local and state referral sources. Provided brokerage services for judges, lawyers, and the Vermont Department for Children and Families. Provided expert witness testimony in child custody and sexual offender court proceedings.
- 12/04-3/06 **Retreat Healthcare**, Brattleboro, VT
Per-diem Social Worker
Provided psychotherapy and case management as a per-diem Social Worker in the Child and Adolescent Partial Hospitalization Program (CAPHP) with children and adolescents within the age range of 6-18. Provided staff training for the treatment and supervision of sexually reactive youth.
- 9/99-6/04 **Trinitas Hospital** (formerly Elizabeth General Medical Center), Elizabeth, NJ
Medical Social Worker
Coordinated mental health services for children, adolescents, and adults in the outpatient and inpatient unit within the department of psychiatry. Provided court-ordered evaluations and treatment for adjudicated sexual offenders and sexually inappropriate youth. Worked within a supervision team framework with probation, NJ-Family Services, and the courts in an effort to ensure community safety. Served as a member on the Domestic Violence, Adult Sexual Offender, and Juvenile Sexual Offender specialized treatment teams. Coordinated and supervised a domestic violence outcome study to assess the ability of domestic violence treatment to reduce future criminal charges after a six and twelve month follow up study. Coordinated psychotherapy services for college age adults living in an independent living program. Served as liaison and therapist for Union County College Counseling Center. Coordinated program development, quality improvement, productivity/utilization review, and research programs with the New Jersey Youth Services Commission and Union County Courts for continued funding. Developed and implemented outcome studies and performed grant writing. Served as a member on the Domestic Violence, Adult Sexual Offender, and Juvenile Sexual Offender specialized treatment teams.
- 1/99-8/99 **IEP Youth Services, Inc.**, Freehold, NJ
Social Worker
Coordinated services for incarcerated adolescent sexual offenders and MICA population at the New Jersey Training School for Boys. Provided progress updates and utilization review summaries to the Sexual Offender Classification Committee to ensure continued grant funding. Provided testimony, assessments, treatment summaries, evaluations and recommendations for the courts.

Employment Continued:

- 1/96-10/98 **Atlantic Behavioral Health, Morristown, NJ**
Clinical Coordinator
Served as the head of a multi-disciplinary treatment team at Bonnie Brae Residential School for Boys. Coordinated educational services, psychotherapy, and health and wellness services. Provided comprehensive Adventure Based Counseling/Experiential Education programming. Participated in training and supervision through the Minuchin Center for the Family. Provided salient court testimony on behalf of the adolescents being treated at the program. Provided staff orientation, training, and supervision for sexual offender programming.
- 9/95-5/96 **Christ Hospital Counseling and Resource Center, Jersey City, NJ**
Social Work Intern
Provided consultation and treatment to court involved adolescents and families. Provided testimony and brokerage services to judges, lawyers, and other court staff.
- 1/95-8/95 **Daughters of Israel Geriatric Center, West Orange, NJ**
Social Work Intern
Provided psychotherapy to elderly individuals and families. Maintained clients through a continuum of care. Participated in care plan meetings.
- 9/91-5/93 **Bennington School Inc. Bennington, VT**
Residential Counselor
Served as a front line counselor in a co-ed residential treatment program for adolescents. Provided input to multi-disciplinary treatment teams in an effort to meet the complex needs of adolescents with varying diagnoses.

Community Service:

- 10/05-10/07 **National Association of Social Workers Vermont Chapter, Montpelier, VT**
Vice President
Served a two year term as the Vice President of the Board of Directors for the Vermont Chapter of the National Association of Social Workers. Fostered increased membership and recruitment activities. Worked with state legislatures to pass legislation consistent with the values and ethics of social work practice.
- 7/00-7/02 **Southern Vermont College (SVC) Board of Trustees, Bennington, VT**
Served a two year term as a voting member on the Southern Vermont College BOT. Provided leadership and oversight of Southern Vermont College. Worked to increase development activities and alumni involvement in college.
- 5/00-10/02 **Southern Vermont College (SVC) Alumni Association, Bennington, VT**
Chair
Served a two year term as Chair of the Southern Vermont College Alumni Association. Worked with association board to foster activities to increase involvement of Alumni in SVC.

Community Service Continued:

- 5/95-7/96 **Division of Youth and Family Services, Middlesex County, NJ**
Citizens Advisory Board Member
Lobbied for legislation to increase services. Provided events in recognition of Division of Youth and Family Services volunteers. Child Care volunteer at the Middlesex County Youth Shelter.
- 9/91-5/93 **SVC - Students Against Driving Drunk/Safe Rides, Bennington, VT**
Organization President and Founder
Hosted and organized several activities which offered an alternative to alcohol consumption at Southern Vermont College. Raised funds to create programming consistent with the values and goals of SADD.
- 1/93-5/93 **SVC - Drug Prevention Action Committee, Bennington, VT**
Committee Member
Served as a representative on a committee of administrators, staff and students to reduce substance abuse on campus. Assisted in the creation of campus policies related to the reduction substance abuse on campus.

Affiliations: National Association of Social Workers (NASW) - National Chapter
National Association of Social Workers (NASW) - Florida Chapter
Association for the Treatment of Sexual Abusers (ATSA) – Clinical Member

Presentations:
Sexual Abuse Awareness: Signs, Symptoms, and Treatment. A Guide for Caregivers – provided for parents and foster parents as part of foster parent training.